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**International Events 2027**

**To: All Essex Leaders**

We hope that you will consider applying for a position in the leadership teams for the Essex 2027 Expeditions. There are four expeditions in addition to the World Scout Jamboree:

1. Iceland
2. Jersey
3. North America (USA and Canada)
4. Kenya

All apart from the Kenya Expedition will take place at the end of July/Early August 2027. The Kenya Expedition will take place at Easter 2027

There are 25 Leader positions available (5 Unit Leaders, 5 Deputy Unit Leaders and 15 Unit Leadership Team Members)

We are sure that a large number of adults will want to take part in these events as a Unit Leader, Assistant Unit Leader or Team Member. Role description and person specifications have been produced to highlight what the roles entail and the skills and experiences we are looking for. Please study these documents carefully and send an application in. The selection panel are keen that every adult in Essex that wants to apply should do so, and consider the experience to be a development opportunity for adults as much as for young people.

When you apply please make sure you read and complete the application form carefully. We anticipate a large number of applications and we will use what you write in your application form as the basis on which to make a decision about inviting you to a selection event.

This event will be an opportunity for you to tell and show us more about you, why you would like to take on a leadership role, find out more about how your skills and experiences (in and out of Scouting) would support you to be a great member of the leadership team as well as a chance for you to meet others, find out more about what being an expedition leader means and if it is right for you at this point.

These applications will have a closing date of 15th June. You will have the opportunity of expressing order of preference. Selection for all events will take place on the dates listed below. The first date will be for those expressing a preference to be a Unit Leader or Assistant. The second date will be for members of the Unit Leadership Team.

Details of Timeline here

15th May       Online Application open

15th June     Deadline for receipt of applications

22nd June   Invitations issued to selection event

5th and 13th July         Selection events

31st July     Notify applicants of outcome

If these dates pose problems for you or you have any questions, please let us know by emailing:

[international@essexscouts.org.uk](mailto:international@essexscouts.org.uk)

[Apply Here](https://app.smartsheet.com/b/form/5a63b25def5e447b8b355a8c19e4cd8a)    : <https://forms.gle/5UqP8PV5dKDJDHqk8>

We do hope that you will apply, and remember, study the person specification and job description carefully and consider what skills and experiences you have that would contribute to ensuring the young people in the Essex Expedition Units have a truly great international experience.

We look forward to receiving your application soon. Good luck!

Graham Monk

Team Leader - International Events

Team Essex

Telephone : 07932 622914

**Role Description- Unit Leader**

**Unit Leader – Essex Expeditions Units**

**Responsible to:** Team Leader – International Events, Team Essex

**Responsible for**: - Deputy Unit Leader

- Unit Leadership Team Membership Team Members (x3)

 -Youth Participants

**Main Contacts** - **Internal:**

- Unit Leadership teams of other Essex Expedition Units

- County Advisers and County Scouters

- District Lead Volunteers (or nominees)

**External:** **-** Unit members

- Parents and supporters of young people in Unit

- Sponsors and supporters of the Expedition Unit

- Media contacts (in partnership with County Media Development Manager)

**Role Summary:**  To lead and manage a an Expedition Unit as part of the Essex 2027 Experience

**Main Activities:**

* To attend the relevant expedition and be responsible for the safety and operation of the Unit.
* To manage the Unit leadership team
* To set and monitor budgets and manage the finances of the Expedition Unit within guidelines set by the County with appropriate support
* To be involved in the process of selecting youth participants for the Expedition Unit
* To attend Essex 2027 Events, training days/ weekends, etc and to work closely with Essex International Events Team volunteers in order to ensure all relevant Unit preparations and administration meet Essex deadlines
* To communicate all relevant information about the Expedition to relevant parties (e.g. other Unit Leaders, young people and their parents, International Events Team, etc)
* To ensure a programme of activity, training and team building (including weekend camps and other Unit events) is developed for the Unit and leadership team to build a functioning and cohesive team in time for the Expedition
* To encourage the raising of funds by the young people in the Unit
* To ensure the production of “merchandise” for the Unit i.e. t-shirts, badges, etc; in liaison with the Team Leader – International Event and in partnership with other Unit Leaders
* To ensure that a member of the team works with the County Media Team to identify local Unit stories and make full use of the publicity generated from the Expedition
* To ensure that a member of the team liaise with the County media Team to create appropriate communication tools (e.g. email lists, forums, blogs, websites, etc)
* Contribute to the review and feedback process as required

Any other duties as may be reasonably requested by the County Lead Volunteer (or nominee) and the Contingent Leadership Team.

**Role Description- Deputy Unit Leader**

**Deputy Unit Leader – Essex Expedition Units**

**Responsible to:** Unit Leader

**Responsible for**: - Unit Leadership Team Members (x3)

- Youth participants

**Main Contacts** **-** Team Leader – International Events

**Internal:**  - Unit Leadership teams of other Essex Units

- County Advisers and County Scouters

- District Lead Volunteers (or nominees)

**External:** - The young people

- Parents and supporters of young people in Unit

- Sponsors and supporters of the Jamboree Unit

- Media contacts (in partnership with County Media Development Manager))

**Role Summary:** To assist the Unit Leader in leading and managing an Expedition Unit.

**Main Activities:**

* To attend the relevant Expedition and support the Unit Leader in being responsible for the safety and operation of the Unit.
* To understand the Unit Leader Role Description and work closely with the Unit Leader to be able to deputise for the Unit Leader at any time, whether due to the planned or unplanned unavailability of the Unit Leader
* To undertake areas of work also described in the Unit Leadership Team Member’s Role Description, to ensure an even spread of workload and best utilisation of skills across the leadership team
* Any other duties as may be reasonably requested by the Unit Leader

**Role Description- Unit Leadership Team Member**

**Unit Leadership Team Member – Essex] Expedition Units**

**Responsible to:**   Unit Leader

**Responsible for**: - Youth participants

- Others agreed with Unit Leader as appropriate

**Main Contacts**

**Internal:**  - Unit Leadership teams of other Essex] Expedition Units

- District Lead Volunteers (or nominees)

- County Advisers and County Scouters

**External:** -The young people

- Parents and supporters of young people in Unit

- Sponsors and supporters of the Expedition Unit

- Media contacts (in partnership with County Media Development Manager)

**Role Summary:**  To assist the Unit and Deputy Unit Leader in leading and managing an Expedition Unit attending one of the Essex 2027 Expeditions

**Main Activities:**

* To attend one of the Essex 2027 Expeditions and support the Unit and Deputy Unit Leader in being responsible for the safety and operation of the Unit.
* To be a part of the Unit leadership team
* To contribute (if necessary) to the financial management of the Unit
* To contribute to the training and development of the leadership team
* Contribute to the review and feedback process as required
* To be involved in the process of selecting youth participants for the ExpeditionUnit
* To attend Contingent events, training days/ weekends, etc.
* To assist in the communication of all relevant information about the Expedition to relevant parties (e.g., young people and their parents)
* To support in the production of a programme of activity, training and team building (including weekend camps and other Unit events) is developed for the Unit in order to build a functioning and cohesive team in time for the Expedition
* To encourage the raising of funds by the young people in the Unit
* To assist with the production of “merchandise” for the Unit (if desired); i.e. t-shirts, badges, etc; in partnership with other Units

You also may be required to assist in the following tasks as agreed with the Unit Leader:

* work with the County Media Team to identify local Unit stories and make full use of the publicity generated from the Jamboree
* liaise with the County Media Team to create appropriate communication tools (e.g. email lists, forums, blogs, websites, etc)
* Any other duties as may be reasonably requested by the Unit Leader

**Specialist Activities:**

One Unit Leadership Team Member will be requested to take on the following particular responsibilities within the Unit:

* Communications Lead –who will share the magic of the Expedition with Scouts in the County as well as with local radio, newspapers and television. Acting as the focal point for Unit communications they will work with their County Media Development Manager to delivering fantastic stories and photos from their Unit as well as managing the Units online presence (e.g. Facebook, Twitter, Instagram, Website).

Other particular roles that an Unit Leadership Team Member may be asked to take on may include:

* Administration Lead - will take on the role of efficient handling of all the personal data for their Unit, ensuring the timely updating of the relevant systems operated by the Contingent Management Team.
* Youth Engagement Lead – this would be a role helping to make sure young people in the Unit have a say in the decision making and ensuring that the Unit is run by the young people in partnership with adults. This could include badge design, unit clothing, training content etc.

**Essex Expeditions 2027**

As part of an attempt to make International Events more accessible to young people, The Essex Expeditions concept was created for 2023 offering additional opportunities for Leaders and young people (14-17) to take part in an International Expedition. There were two additional Expeditions – Jersey and North America. Both were highly successful and, after a thorough review, a proposal was put to the County Leadership Team And Trustee Board to launch Essex 2027 with a repeat of these two locations together with two additional expeditions – Iceland and Kenya.

The repeat Expeditions will follow broadly the same format with one Unit for Jersey and two units for North America.

The Jersey Expedition will last 14 days and will include a trip to France. The previous expedition was highly successful and the majority of the programme will be repeated with a report available on the Essex Scouts Website : <https://www.essexscouts.org.uk/news/article/our-jersey-royals-adventure>

This is likely to be based in a building (not camping)

The likely cost will be approximately £1,400.

The North America Expedition will last approximately 21 days and will include visits to one or more cities in the USA and Canada, a multi-day expedition which could be on foot, canoe or kayak and an opportunity to experience other outdoor activities on a US Scout summer Camp Programme.

The likely cost for this trip will be £3,300

The Iceland Expedition will be based at the Ulfljotsvatn Scout Adventure Centre which is the northernmost scout centre in the world.

You can view the information on the centre here : <https://ulfljotsvatn.is/>

The Expedition is likely to last 17 days with a projected approximate cost of £2800

Details of the programme will be developed once the team has been selected

The Kenya Expedition will be organised in conjunction with our partners, African Adventure. We are already twinned with them for Expedition to Ghana in the summer of 2025 and Zanzibar in the summer of 2026. Unlike all of the other Expeditions, this one is open to members aged from 14 – 24 i.e. Explorer Scouts and Scout Network Members which creates a different dynamic and also a different challenge as a leader. This expedition will last for 18 days with a projected approximate cost of £3800.

You can look at some previous expeditions on the African Adventures Website: [www.africanadventures.co.uk](http://www.africanadventures.co.uk)

The Unit or Units will be volunteering in a local school assisting with teaching, sports coaching, building and renovation work. You will also spend a weekend with the Masai Mara Tribe on amn adventure weekend which is something special. Other expeditions and activities will be arranged at a later date.

These are outlines for the expeditions but more information will become available over the next two or three months.